

July 11, 2011

Office of Public Guardian and Trustee  
Charitable Property Program

Dear Sir or Madam:

I am a believer in the CHINESE EVANGELICAL ALLIANCE CHURCH OF TORONTO OF THE CHRISTIAN AND MISSIONARY ALLIANCE IN CANADA (CEACT) and would like to advise your office of my increasing concerns over the way the charity property is used by board directors who are responsible for the administration of the church. My intent is to make complaint about the administration of the charity, CEACTION in the matter, where the charity's property is being used for the personal benefit of the trustees or directors.

The church information is as follows:

Charity Name:	THE CHINESE EVANGELICAL ALLIANCE CHURCH OF TORONTO OF THE CHRISTIAN AND MISSIONARY ALLIANCE IN CANADA (CEACT)
BN/registration number:	894945633RR0062
Board Chairman:	Daniel C. Lee, Senior Pastor
Address:	145 Sparks Avenue Toronto ON M2H 2S5
Tel:	416-773-0313
Fax:	416-773-0343

Currently there are 5 board members in the church. They are:

Senior Pastor Daniel Lee	Chairman
Terry Chang	Vice Chairman
Diane Mui	Treasurer
Zhenwei Cui	Secretary
Howard Lau	Director

In 2009, Daniel Lee, Terry Chang, Diane Mui and Zhenwei Cui were trustees (see the form of Directors/Trustees and Like Officials, 2009 Registered Charity Information Return of Canadian Revenue Agency).

Pastor Lee is the founder of the church and has been the highest leader in administration of the church since early 90's. Based on the Registered Charity Information Return in recent years, Pastor Lee and Terry Chang have been

Trustees of the church since 2001.(see the form of Directors/Trustees and Like Officials, 2001 Registered Charity Information Return of Canadian Revenue Agency).

According to the Local Church Constitution of the Christian and Missionary Alliance in Canada (C&MA), Article 8, the board shall include the senior pastor, who is a member ex-officio and shall have primary responsibility for oversight of the board and the church (see the Local Church Constitution of C&MA).

According to the by-law of the church, the board members shall include senior pastor, board directors and those who are appointed by senior pastor. Meanwhile, the operation committee members shall include senior pastor, committee members and those who are appointed by senior pastor (see By-law of the church, in Chinese, but the English version is available at the church).

It has been well known in the church that Pastor Lee, his wife, Jennie Lee, his daughter in law, Kristen Lee, and wife of Terry Chang, Betty Chang are receiving salary and other compensation from the charitable proceeds of the church. As evidence of this, please see the attached email from Jennie Lee dated Dec.30, 2010, in which she confirms that she is receiving a salary and that Kristen Lee is receiving a salary starting from 2011. Also please see the letter from David Tang, the lawyer retained by the church dated June 24, 2011.

To the best of my knowledge, neither Pastor Lee nor any of the other people named above have obtained court approval prior to using charitable funds to pay their salaries. I believe that pastor Lee and Terry Chang, as trustee of the church, have breached Duties of Directors/Trustees of Charities, i.e. duty to act gratuitously and duty to avoid conflict-of-interest situations.

I had sent three emails to Pastor Lee last December and January, expressing our increasing concerns over the conflict of interest situations in the church. However, Pastor Lee and the church board denied the existence of conflict of interest in staff employment. In last April I emailed Pastor Lee requesting a meeting with him to discuss issues pertaining to the conflict of interest situations in the church and compliance with Lifestyle Policy for Licensed Workers of C&MA. In my email with good faith, I urged him to act in the best interest of protecting and promoting the spiritual health of pastoral leadership. Unfortunately, Pastor Lee still ignored my meeting request. After consulting with The Office of Public Guardian and Trustee (OPGT), as the last attempt, I sent a letter to Pastor Lee last June advising that as a trustee of C&MA, he has the full responsibility for the administration and management of the church, and must always ensure compliance with all laws, including Duties of a Director or Trustee in Bulletin #3 of OPGT. Then the church retained David Tang, a lawyer to respond to my letter. His opinion is Pastor Lee has never been a trustee of the church and there was no conflict of interest in the decisions to hire either Jennie or Kristen Lee. Besides,

Mr. Chang did not breach his duty to avoid a conflict of interest (see my letter to Pastor Lee dated June 11, 2011 and letter from Mr. Tang dated June 24, 2011). Now Mr. Tang, the lawyer retained by the church, made response to my letter and invited me to respond to the proposed processes. I am not a lawyer and do not have resource to retain a lawyer to argue with Mr. Tang about the fact whether Pastor Lee is a trustee of the church, and if he is under duties to act gratuitously and to avoid conflict of interest situations. Therefore, I request assistance from OPGT on this matter for bringing justice back to the church.

For the reasons shown above, I believe that Pastor Lee and Terry Chang are trustees of the church, and Pastor Lee, Jennie Lee, Kristen Lee and Betty Chang should not be receiving salary from the church. It is my opinion that the church's property is being used for the personal benefit of the trustees. I hope that your office will inquire into the administration of the church and correct their errors, which have been in existence for several years. I trust that the administration of the church will comply with all laws in the future.

Yours truly,

Sibo Zhou

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